Construction
Knowledge
Business
Solutions

Every day, we counsel our clients on every aspect of their businesses and their construction projects.

Public and Private Projects
Bid Protests
Contract Negotiations
Notice of Claim and Claim Management
Mechanic’s Liens
Bond Claims
DBE/SWaM Compliance
Government Investigations
OSHA, VOSH, MSHA, DEQ, VDOLI, U.S. DOL, EEOC
Injury and Property Damage
Dispute Resolution

Entity Formation
Succession Planning
Tax Planning
Mergers and Acquisitions
Wage and Hour Disputes
Human Resource Matters
Discrimination Defense
Employee Benefits
Economic Development
Zoning and Land Use
Due Diligence
Environmental Compliance
White Collar Defense
Internal Investigations
Trucking and Transportation
Whistleblower Claims
Mineral Rights
Bankruptcy/Creditor’s Rights
Insurance Coverage Matters

GENTRY LOCKE
Attorneys
Roanoke | Lynchburg | Richmond | Norfolk | gentrylocke.com
With over 80 attorneys in 4 locations, we serve construction clients across Virginia and beyond on all matters related to the business of providing construction services.

**Construction-Specific Services**

- VDOT Projects | Locally Administered Projects | Municipal Projects
- Private Projects | Federal Government Projects
- Licensing and Permitting | Bid Protests
- Prime/Sub-Contract Drafting/Negotiations
- Design-build (including Progressive DB) | Design-Bid-Build
- CM at-risk | Joint Ventures | Notice of Claim
- Claim Management | Change Order Requests and Disputes
- Mechanic’s Liens
- Payment/Performance Bond Claims | Warranty and Defective Work
- DBE/SWaM Compliance | Davis-Bacon Matters
- Governmental Reviews and Investigations
- OSHA, VOSH, MSHA, DEQ, VDOLI, U.S. DOL, EEOC
- Third Party Injury and Property Damage | Claim Resolution Strategies
- Executive Negotiations | Litigation, Arbitration, Mediation

**Business of Construction Services**

- Entity Formation | ESOP Creation and Management
- Succession Planning | Shareholder Disputes | Tax Planning
- Mergers and Acquisitions | Asset Sale/Purchase
- Wage and Hour Disputes | Human Resource Matters
- Discrimination Defense | Employee Benefits
- Historic Tax Credits | Economic Development Incentives
- Zoning and Land Use | Due Diligence | Environmental Compliance
- White Collar Defense | Internal Investigations
- Intellectual Property | Trucking and Transportation
- Whistleblower Claims | Mineral Rights
- Bankruptcy/Creditor’s Rights | Insurance Coverage Matters

**Contact Our Team**

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